

Flag Salute.

Roll Call: Bruno, Dineen, Humphrey, Johnson, Perloff, Traphagen, Mayor Kovach

**STATEMENT OF ADEQUATE NOTICE:**

Mayor Kovach read the following statement: “Adequate notice of this meeting has been provided, indicating the time and place of the meeting and the proposed agenda, which notice was posted, made available to newspapers, and filed with the Clerk of the Town of Clinton in accordance with Section 3(d) of Chapter 231 of the Public Laws of 1975.”

**Mayor Kovach welcomed the public to the public meeting and explained how the meeting will be run by reading the following statement :**

NJSA 10:4-8(b) authorizes municipalities to conduct public meetings through use of streaming services and other online meeting platforms. Recently adopted P.L. 2020, c.11 amends OPMA to clarify that in times of emergency public bodies may vote, accept public comment and cause a meeting to be open to the public via electronic means.

The Town of Clinton is a public meeting as well as using ZOOM Video Meetings. Please be aware that this meeting is being recorded for the public record.

Please use the chat feature in ZOOM to indicate that you wish to be recognized for a comment or a question. You must provide your name and address to be recognized. You can also type in your questions. Feel free going forward to email [councilmeeting@clintonnj.gov](mailto:councilmeeting@clintonnj.gov) with any questions or concerns between meetings.

Please feel free to reach out with a note at [jkovach@clintonnj.gov](mailto:jkovach@clintonnj.gov) anytime!

**COVID-19 RATEPAYER RELIEF MEASURES** The Town is offering residential ratepayers experiencing economic hardship during the COVID-19 pandemic an installment plan for any Town of Clinton Water and Sewer arrearages accruing between March 9, 2020 and March 15, 2022. Please visit the Town’s website for more information. You can also contact the Sewer or Water Collector at (908) 735-8616. Additionally, the New Jersey Department of Community Affairs’ Low Income Water Assistance Program (LIHWAP) is providing financial assistance to low-income households to reduce the balances on their residential water and sewer bills. Residents can apply online through the DCA.

**APPROVAL OF MINUTES**

A motion was made by Ms. Johnson seconded by Ms. Dineen, to approve the minutes of March 23, 2022 as submitted.

Vote all ayes  
Motion carried

**APPROVAL OF MONTHLY REPORTS**

A motion was made by Mr. Traphagen seconded by Mr. Bruno, to approve the monthly reports for the month of March as submitted.

Vote all ayes  
Motion carried

**PUBLIC COMMENTS**

Peter Ochs, 36 Haver Farm Road, came before council to express his concerns over the odor emanating from the wastewater treatment plant. Mr. Ochs stated this a huge problem and a quality of life issue. Mr. Phelan explained that laborers from the treatment plant have pulled off manholes in the area and no backups appear to exist. The recent upgrades at the treatment plant provided new filters and a more efficient process. The matter is of great concern and there will be discussions with the treatment plant operators to see if there can be a solution to the problem.

**MAYOR'S COMMENTS**

1. Mayor Kovach asked for a moment of silence upon learning that former Councilwoman and Mayor, Christine Schaumburg, passed away this morning. Ms. Schaumburg served on Council in 2005 and served as mayor from 2006 through June 2011.
2. Mayor Kovach reported that a \$900,000.00 grant was received from Congressman Malinowski's office for a new sewer line project that will run from Leigh Street/Old 22 east to the municipal border. Town re-applied for an additional grant for the water project phases 2 and 3.
3. United Methodist Church is having a Celebration of Ministry for Pastor Brandon on May 21, 2022. Mayor Kovach has been invited to attend the worship service and then dinner. Pastor Brandon is celebrating 40+ years of ministry including 3 years and will be retiring. Mayor Kovach will be preparing a letter wishing him well from the Town of Clinton.
4. Mayor Kovach asked Council members to submit their vacation schedules to the Clerk so council meetings can be scheduled accordingly. The May 11, 2022 council meeting will be 100% virtual. Mayor Kovach would also like to schedule a meeting to have the council photo taken and made into a movie poster!

**PRESENTATION – CAROLINE CONBOY, INSURANCE ADVISOR**

Ms. Conboy explained the joint fund the Town is included in and gave background on the types of insurance provided. Ms. Conboy distributed packets to council for their review and said she is available for anyone who may have questions. At this time the insurance company is dealing with several cases of Ransomware events, which can be very costly. The Town of Clinton is in good standing with very good virus hardware and cyber security.

**PUBLIC HEARING OF ORDINANCE #22-02 – AMENDING USES IN C-1 ZONE**

A motion was made by Mr. Humphrey seconded by Mr. Bruno, to open the public hearing of Ordinance #22-02

**ORDINANCE #22-02**

**ORDINANCE AMENDING TOWN OF CLINTON CODE SECTION 88-53 TO PERMIT WINERY, BREWERY, AND DISTILLERY USES IN THE C-1 DOWNTOWN COMMERCIAL DISTRICT AND DELETING REFERENCES TO AFFORDABLE HOUSING**

Vote all ayes  
Motion carried

There being no public comment, a motion was made by Ms. Johnson, seconded by Mr. Perloff, to close the public portion of the meeting.

Vote all ayes

A motion as made by Ms. Johnson, seconded by Mr. Bruno, to adopt Ordinance #22-02 on final reading.

ROLL CALL: Ayes: Bruno, Dineen, Humphrey, Johnson, Perloff, Traphagen, Mayor Kovach

Vote all ayes

Motion carried

**RESOLUTION #68-22 - VENDOR AGREEMENT**

A motion was made by Ms. Dineen, seconded by Ms. Johnson, to adopt Resolution #68-22 as submitted:

**RESOLUTION # 68-22**

**Authorizing a Vendor Agreement with the New Jersey Department of Community Affairs  
Regarding the Low Income Household Water Assistance Program**

WHEREAS, state law now requires municipalities to offer residential ratepayers the opportunity to enter into an installment plan for satisfying the unpaid balance of their utility bills; and

WHEREAS, the State of New Jersey has opened the Low Income Household Water Assistance Program to assist customers in paying their arrears; and

WHEREAS, the attached vendor agreement allows LIHWAP to pay arrears for Town of Clinton utility customers;

NOW, THEREFORE, BE IT RESOLVED that the Council authorizes a vendor agreement with the state Department of Community Affairs regarding participation in the Low Income Household Water Assistance Program, in substantially the same form as attached.

BE IT FURTHER RESOLVED that the Mayor and other Town officials as required are authorized to sign such vendor agreement.

Vote all ayes

Motion carried

**RESOLUTION #69-22 – TONNAGE GRANT**

A motion was made by Mr. Traphagen, seconded by Mr. Perloff, to adopt Resolution #69-22 as submitted:

**RESOLUTION # 69-22**

**RESOLUTION AUTHORIZING THE SUBMISSION OF THE  
RECYCLING TONNAGE GRANT APPLICATION**

WHEREAS, The Mandatory Source Separation and Recycling Act, P.L.1987, c.102, has established a recycling fund from which tonnage grant may be made to municipalities in order to encourage local source separation and recycling programs; and

WHEREAS, It is the intent and the spirit of the Mandatory Source Separation and Recycling Act to use the tonnage grants to develop new municipal recycling programs and to continue and to expand existing programs; and

WHEREAS, The New Jersey Department of Environmental Protection has promulgated recycling regulations to Implement the Mandatory Source Separation and Recycling Act; and

WHEREAS, The recycling regulations impose on municipalities certain requirements as a condition for applying for tonnage grants, including but not limited to, making and keeping accurate, verifiable records of materials collected and claimed by the municipality; and

WHEREAS, A resolution authorizing this municipality to apply for the 2021 Recycling Tonnage Grant will memorialize the commitment of this municipality to recycling and to indicate the assent of Mayor and Council of the Town of Clinton to the efforts undertaken by the municipality and the requirements contained in the Recycling Act and recycling regulations; and

WHEREAS, Such a resolution should designate the individual authorized to ensure the application is properly completed and timely filed.

NOW THEREFORE BE IT RESOLVED by the Mayor and Council of the Town of Clinton hereby endorses the submission of the recycling tonnage grant application to the New Jersey Department of Environmental Protection and designates Richard Phelan to ensure that the application is properly filed; and

BE IT FURTHER RESOLVED that the monies received from the recycling tonnage grant be deposited in a dedicated recycling trust fund to be used solely for the purposes of recycling.

Vote all ayes  
Motion carried

**RESOLUTION #70-22 – OVERPAYMENT OF TAXES**

A motion was made by Mr. Perloff, seconded by Ms. Dineen, to adopt Resolution #70-22 as submitted:

**RESOLUTION # 70-22**

**WHEREAS**, the Tax Collector of the Town of Clinton has received an overpayment for following block and lot due to Homestead Rebate Credit,

**NOW THEREFORE BE IT RESOLVED** by the Mayor and Council of the Town of Clinton that the Chief Financial Officer be authorized to refund the overpayment to the following account:

<b><u>BLOCK</u></b>	<b><u>LOT</u></b>	<b><u>OWNER</u></b>	<b><u>AMOUNT</u></b>
8.04	12	Burkhour, Ekaterina	\$984.67

**BE IT FURTHER RESOLVED** that the Tax Collector remove the overpayment on the above block and lot for the 2nd quarter 2022.

ROLL CALL: AYES: Bruno, Dineen, Humphrey, Johnson, Perloff, Traphagen, Mayor Kovach

Vote all ayes  
Motion carried

**RESOLUTION #71-22 – NEW HIRE**

A motion was made by Mr. Bruno, seconded by Ms. Johnson, to adopt Resolution #71-22 as submitted:

**RESOLUTION # 71-22**

**WHEREAS**, the Town of Clinton Sewer Utility requires the hiring of one new laborer, and;

**WHEREAS**, the position was advertised for, applications accepted and interviews performed, and;

**WHEREAS**, the Public Works/Business Administrator and the Sewer Superintendent recommend that the following person be hired to fill the open position at a rate of \$19.84 per hour;

Jozef Sudnik

**NOW, THEREFORE, BE IT RESOLVED**, that the Mayor and Council of the Town of Clinton hire Jozef Sudnik to fill the open position at the Town of Clinton Sewer Utility.

Vote all ayes  
Motion carried

**RESOLUTION #72-22 – P.B.A. LOCAL 188 AGREEMENT**

A motion was made by Mr. Humphrey, seconded by Ms. Johnson, to adopt Resolution #72-22 as submitted:

**RESOLUTION # 72-22**

**RESOLUTION APPROVING COLLECTIVE BARGAINING AGREEMENT BETWEEN THE TOWN OF CLINTON AND THE P.B.A. LOCAL 188**

**WHEREAS**, the PBA Local 188 (“PBA”) had a Collective Bargaining Agreement in place which expired on December 31, 2021; and

**WHEREAS**, the Town of Clinton and PBA have engaged in collective negotiations for a successor agreement; and

**WHEREAS**, the PBA has informed the Town in writing on April 7, 2022 that its members have approved the terms and conditions of the proposed Agreement.

**NOW THEREFORE BE IT RESOLVED**, the Mayor and Council of the Town of Clinton do hereby ratify the Collective Bargaining Agreement between the Town and the PBA in accordance with the agreed-upon changes.

**BE IT FURTHER RESOLVED** that the Mayor is hereby authorized to execute the finalized Collective Bargaining Agreement between the Town of Clinton and PBA Local 188.

ROLL CALL: Ayes: Dineen, Humphrey, Johnson, Perloff, Traphagen, Mayor Kovach  
Abstain: Bruno

Vote all ayes  
1 Abstention (Bruno)  
Motion carried

**RESOLUTION #73-22 – POLICE SALARY RESOLUTION**

A motion was made by Ms. Dineen, seconded by Mr. Perloff to adopt Resolution #73-22 as submitted:

**RESOLUTION #73-22**

**2022 SALARY RESOLUTION**

**BE IT ORDAINED** by the Mayor and Town Council of the Town of Clinton in the County of Hunterdon and State of New Jersey as follows:

That the following position titles within the Town of Clinton in the County of Hunterdon, the respective salaries or compensation set forth below are hereby fixed as the maximum amounts to be paid for the year 2022:

<b><u>POSITION</u></b>	<b><u>2022 SALARY</u></b>
Sergeant	121,578.92
Patrolman-First Class	111,540.28
Patrolman-Second Class	105,805.18
Patrolman-Third Class	100,070.03
Patrolman-Fourth Class	94,334.90
Patrolman-Fifth Class	88,599.75
Patrolman-Sixth Class	82,864.60
Patrolman-Seventh Class	77,129.46
Patrolman-Eighth Class	71,394.32
Patrolman-Ninth Class	65,659.18
Patrolman-Tenth Class	59,924.04
Patrolman-Eleventh Class	54,188.89
Recruit	48,453.75

ROLL CALL: Ayes: Dineen, Humphrey, Johnson, Perloff, Traphagen, Mayor Kovach  
Abstain: Bruno

Vote all ayes  
1 Abstention (Bruno)  
Motion carried

**SPECIAL EVENT – HUNTERDON ART MUSEUM**

Application received from the Hunterdon Art Museum to hold an event “HAM it UP! on the patio of the museum. The bottom portion of Lower Center Street will be closed to vehicular traffic and an off duty officer will be required. Sunday, May 22, 2022 from 1:00 to 4:00 p.m. A motion was made by Mr. Bruno, seconded by Ms. Johnson, to approve the event as requested.

Vote all ayes  
Motion carried

**BANNER REQUEST – IMMACULATE CONCEPTION PARISH FESTIVAL**

Request received from Immaculate Conception Church to display a banner June 22-27, 2022 announcing the Parish Festival that will take place June 22-26, 2022, featuring rides, games food, entertainment, raffles, fireworks and much more! A motion was made by Ms. Dineen, seconded by Ms. Johnson, to approve the request.

Vote all ayes  
Motion carried

**CORRESPONDENCE**

Lasagna Love! A community organization to help families struggling with feeding their families. Their motto is “Feed families, spread kindness, strengthen communities” with several ways to be reached. Contact the clerk’s office for information.

**REPORTS FROM COUNCIL**

**Police Chief Kubinak**

Chief Kubinak stated we are participating in the National Night Out on August 2, 2022 from 5:00 to 9:00 p.m. The event will take place at North Hunterdon High School, two police departments, the South Branch Emergency Squad and the Clinton Fire Department will be participating. Seeking support from local businesses.

**Councilman Perloff**

Recreation Committee – A Vintage Baseball Game will be held at Gebhardt field on Saturday, April 23, 2022 at noon! Flemington Neshanock and Hoboken Nine will be playing with the 1864 rules!

The Recreation Committee has prepared an itemized budget for 2022 list of events, some are estimates. The committee was asking about the summer rec enrollment and if the fees are put into the rec fund. It was explained that summer rec fees cover the program, not events the recreation committee holds. If there is money left from the rec program, it will go into the trust. This was explained in response of the rec committee asking for clarity. Another question was the process of making purchases or spending and it was explained that requests go through Mayor and Council for a approval and payment is made by the Chief Finance Officer.

Lisa Intrabartola of the Booster Club will be speaking to the Rec Committee to discuss collaborating with the 501C3.

By-laws are being written as per the ordinance, and membership to be memorialized. Mr. Perloff asked if any further ordinance changes are planned so it can be done at one time to keep cost down.

Clinton Guild hosting the Easter Egg hunt at the Community Center at 10:00 a.m. and on Main Street.

The Economic Development Committee is planning a strategic retreat with the Guild.

Facility usage requests have dropped considerably. 2 Barn Farm is considering asking to operate a year long farmers market inside the community center. The Farmer’s Market currently being held at the Hunterdon County Library runs from May 1<sup>st</sup> to October 30<sup>th</sup>.

**Councilman Humphrey**

The Hunterdon County Governing Officers Association has been relaunched. Their goal is to bring together elected officials and professionals from all 26 municipalities to building working relationships, share best practices and solve problems collectively. Marc Saluk, Director of the Economic Development Committee for Hunterdon County, gave a presentation at the last meeting held March 29<sup>th</sup>. He would like to make a county wide tourism initiative, Clinton and Lambertville EDC already on board with the idea. The new branding came out last week, in My Central Jersey News, highlighting Clinton as the friendliest Town in New Jersey.

Communications Committee met March 28. A new approach to the newsletter committee will be members acting as liaisons to help write articles and come up with story ideas. Consider the first week in May to get articles in for the June newsletter. An intense cleanse is needed on the email list.

Clinton Fire Department held their meeting April 4, 2022. Jeffrey Hedden Jr. is up for a full membership. Mr. Humphrey made a motion to accept Jeffrey as a full member, seconded by Ms. Dineen.

Vote all ayes  
Motion carried

Grill Nights are returning! First will be Friday, May 27 and the Platinum Club is invited!

Sunday, June 5, 2022 will be the Platinum Brunch at the fire department 11:00 a.m. to 2:00 p.m. Thomson's will be donating desserts! The Club is seeking sponsors and would like to set up a vendor area where attendees can learn about nutrition, wellness, exercise etc. Seniors from out of town are encouraged to join for a nominal fee.

Environmental Commission – will hold the annual river clean up on Saturday, April 23 9:00 a.m. to noon. The Commission periodically does a walking tour of the town. On Monday, April 11, the group walked the east end of town and found a tremendous amount of debris along the Beaver Brook. They would like to clean this up and asked if a dumpster could be placed along the area to avoid having to load and carry it back. Grill, picnic table and many large heavy items were there. The Commission also discussed making it mandatory for residents to have garbage cans with lids to avoid debris flying around.

Economic Development Commission entertained a presentation from Loqiva, a company that helps with digital planning. The next meeting will see local professional marketing experts. A review of ordinances in planned as new ideas develop. The Commission has changed direction and need to amend the ordinance in the near future.

### **Mayor Kovach**

New Jersey Film Commission is holding a boot camp for people interested in being a production assistant will be held at Mercer County Community College on April 23 and 24, 2022. This is being run through NBC Universal and is a good opportunity for anyone interested.

Former Councilman and Mayor, Bob Smith, has offered to help the newest council members learning about the water and sewer utilities. He is excited to get involved once again!

Town wide garage sale will be June 5, 2022, rain or shine.

Clinton has been named the Friendliest Town in New Jersey!

### **Attorney Tara St. Angelo**

Attorney St. Angelo is requesting a short executive session.

Tax appeals must be submitted by May 1<sup>st</sup> because we are an annual reassessment district. At this time, only one has been received. Hearings will be scheduled by the end of May.

### **Councilwoman Dineen**

Roads / Buildings and Grounds – Discretionary Aid application has been submitted for sidewalks under Route 78 on Leigh Street and along the Clinton Fire Department, awaiting information on relocating utilities.

Identifying trees that need to be taken down along Haver Farm.

Road repairs to be made by Elizabethtown Gas on Lingert, Lakeview and Harrison Streets from the installation of gas lines.

Committee ordered four new 52 gallon garbage cans for Main Street.

Mr. Phelan talked to Suburban Consulting regarding the restoration design for the tennis courts at the Community Center.

April 18 will begin the town wide leaf collection, trucks will cover every road but only once. No brush can be put in the leaf piles. Steve Higgins, DPW Superintendent, met with grow-a-row regarding town donating the leaves for composting. Thanks to Mr. Traphagen for making the connection with the non-profit. A benefit for both parties.

#### **Councilman Traphagen**

Rescue Squad reported 382 calls for March, 1,188 for the first quarter of 2022.

Historic Commission – Historic and Red Mill reviewed applications and made the decision to grant \$1,000 to a homeowner on West Main Street, the Smerillo family. Congratulations to them!

#### **Councilwoman Johnson**

Local Government Week – a day was held at Clinton Public School with Dr. Cohen and students. A very entertaining visit also attended by Mayor Kovach and Councilmen Bruno and Humphrey.

Touch a truck was a success following a rain delay. Thanks to police, fire and rescue for being there!

School board meeting is also this evening. A great PTO event last week, the Harlem Wizards!

Summer Recreation – registration has been closed. 132 campers signed up and the search continues for junior and adult counselors for the month of July. There is also a shortage of crossing guards so parents may be responsible for dropping off and picking up their children.

Booster Club is partnering with Pro-activity Base Camp running a fund raiser of recycling sneakers in good condition. The fund raiser will run from Earth Day, April 22 through April 30. Collection boxes will be at the Towne Restaurant, Clinton Public School, Community Center and Base Camp on Route 31. Eric Eisenhardt asked to extend the sneaker donations for the Country Run 5K and 15K to be held at Bundt Park. Mr. Eisenhardt is also considering bringing back the Superheros Race on Main Street as part of the Half Marathon in the Fall.

#### **Councilman Bruno**

Shade Tree – Arbor Day celebration will be held April 29, 2022 at Huns Mill Park. Tree being dedicated to John and Kathy Madden, former long time residents of Clinton that were very involved in the committees of the Town especially the Conservancy. Seedlings did not come from the state, purchases can be made. Mayor Kovach asked Mr. Bruno to order 200 and she would pay for them, Mr. Humphrey said he would pay for an additional 50.

Buildings and grounds – ordered a new wheelchair swing for the Community Center at a cost of \$600.00, the question is where to charge it. After a brief discussion, it will be on the agenda for April 27, 2022 for a decision if the funds will be taken from the trust account. Regarding the tennis courts, the \$70,000 grant will be put towards the engineering cost for the rehabilitation and the County grant will go towards milling and paving of the court.

**STANDBY AND OVERTIME**

A motion was made by Mr. Humphrey, seconded by Ms. Johnson to approve the standby and overtime attached to these minutes for the period of March 18 through March 31, 2022.

ROLL CALL: Ayes: Bruno, Dineen, Humphrey, Johnson, Perloff, Traphagen, Mayor Kovach

Vote all ayes  
Motion carried

**PAYMENT OF BILLS**

A motion was made by Mr. Bruno seconded by Mr. Perloff, to approve the voucher list attached to these minutes.

ROLL CALL: Ayes: Bruno, Dineen, Humphrey, Johnson, Perloff, Traphagen, Mayor Kovach

Vote all ayes  
Motion carried

**RESOLUTION #74-22 – EXECUTIVE SESSION**

A motion was made by Mr. Humphrey, seconded by Mr. Bruno, to enter into Executive Session to discuss a matter of litigation at 9:57 p.m.

**RESOLUTION # 74-22**

**RESOLUTION AUTHORIZING EXECUTIVE SESSION**

**WHEREAS**, the Open Public Meetings Act; *N.J.S.A. 10:4-6 et seq.*, declares it to be the public policy of the State to insure the right of citizens to have adequate advance notice of and the right to attend meetings of public bodies at which business affecting the public is discussed or acted upon; and

**WHEREAS**, the Open Public Meetings Act also recognizes exceptions to the right of the public to attend portions of such meetings; and

**WHEREAS**, the Mayor and Council find it necessary to conduct an executive session closed to the public as permitted by the *N.J.S.A. 40:4-12*; and

**WHEREAS**, the Mayor and Council will reconvene in public session at the conclusion of the executive session;

NOW, **THEREFORE**, BE IT **RESOLVED** by the Mayor and Council of the Town of Clinton, County of Hunterdon, State of New Jersey that they will conduct an executive session to discuss the following topic(s) as permitted by *N.J.S.A. 40:4-12*:

A matter which Federal Law, State Statute or Rule of Court requires be kept confidential or excluded from discussion in public (Provision relied upon: \_\_\_\_\_);

\_\_\_\_\_ A matter where the release of information would impair a right to receive funds from the federal government;

\_\_\_\_\_ A matter whose disclosure would constitute an unwarranted invasion of individual privacy;

\_\_\_\_\_ A collective bargaining agreement, or the terms and conditions thereof (Specify contract: \_\_\_\_\_)

\_\_\_\_\_ A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

\_\_\_\_\_ Tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

\_\_\_\_\_ Investigations of violations or possible violations of the law;

\_\_\_\_\_ Pending or anticipated litigation or contract negotiation in which the public body is or may become a party; (the general nature of the litigation or contract negotiations is: \_\_\_\_\_

\_\_\_\_\_ OR \_\_\_\_\_ the public disclosure of such information at this time would have a potentially negative impact on the municipality's position in the litigation or negotiation; therefore this information will be withheld until such time as the matter is concluded or the potential for negative impact no longer exists.)

\_\_\_\_\_ Matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his or her ethical duties as a lawyer; (The general nature of the matter is: \_\_\_\_\_

OR \_\_\_\_\_ the public disclosure of such information at this time would have a potentially negative impact on the municipality's position with respect to the matter being discussed; therefore this information will be withheld until such time as the matter is concluded or the potential for negative impact no longer exists);

\_\_\_\_\_ Matters involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective or current public officer or employee of the public body, where all individual employees or appointees whose rights could be adversely affected have not requested in writing that the matter(s) be discussed at a public meeting; (The employee(s) and/or general nature of discussion is \_\_\_\_\_

OR \_\_\_\_\_ the public disclosure of such information at this time would violate the employee(s) privacy rights; therefore this information will be withheld until such time as the matter is concluded or the threat to privacy rights no longer exists.;

\_\_\_\_\_ Deliberation occurring after a public hearing that may result in the imposition of a specific civil penalty or loss of a license or permit;

**BE IT FURTHER RESOLVED** that the Mayor and Council hereby declare that their discussion of the subject(s) identified above may be made public at a time when the Town Attorney advises them that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the Town or any other entity with respect to said discussion. That time is currently estimated to be: \_\_\_\_\_ (estimated length of time) OR upon the occurrence of \_\_\_\_\_

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**BE IT FURTHER RESOLVED** that the Mayor and Council, for the reasons set forth above, hereby declare that the public is excluded from the portion of the meeting during which the above discussion shall take place.

Vote all ayes

Motion carried

**ADJOURNMENT**

Upon returning from Executive Session and there being no further business, a motion was made by Ms. Dineen, seconded by Mr. Bruno to adjourn the meeting at 10:37 p.m.

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Cecilia Covino, RMC/CMC  
Municipal Clerk

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Janice Kovach, Mayor